



PARATORI S.p.A.

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Environmental Policy

PARATORI S.P.A. is committed to enhancing and promoting environmental stewardship in the execution of its activities, in a manner consistent with a balanced approach to both environmental and economic needs within the communities it serves. This commitment and its ensuing results are considered an integral component of the company's management system. It is primarily aimed at complying with prevailing legislation and forms the basis for continuous improvement, which we believe should be pursued as a priority objective. The goal is to ensure that corporate activities and development are harmonized with the Environment and Society in which they operate. The organization pledges to provide the human, financial, and instrumental resources necessary to adopt a strategy that includes:

- Engagement, motivation, and empowerment of internal personnel, fostering respect for environmental protection.
- Ensuring accountability and engagement of suppliers in order to minimize the environmental impact of their performance on our behalf.
- Commitment to periodically reviewing the Environmental Policy.
- Definition and dissemination within the company of environmental protection objectives and related implementation programs.
- Analysis and monitoring of company processes to prevent situations that may jeopardize environmental protection, with a view to reducing the environmental impact of its activities.
- Continuous general and specific training.
- Optimization of energy consumption and efficient use of raw materials.
- Promotion of waste management practices oriented towards waste reduction and reuse.
- Periodic maintenance on company motor vehicles.
- Periodic renewal of its fleet, integrating the latest available technologies such as Euro 6 low environmental impact tractors.
- Utilization, where feasible, of lower environmental impact transportation methods, such as multimodal transport via both rail and sea.
- Optimization of operational traffic management to minimize empty runs, and thus the environmental impact associated with atmospheric emissions.
- Addressing incidents that may occur during its operations with promptness and efficacy, while collaborating with relevant government agencies.

The Management commits to promoting the activities described in this document and disseminating its contents throughout the Organization, with the conviction that only through the committed engagement of all employees can an adequate and effective Environmental Management System be maintained.

Olgiate Molgora, January 1, 2022

Chairman of the Board of Directors

Alberto Giorgio Rossi